Kaingaroa School

COMMUNITY CODE OF CONDUCT

for parents, caregivers, visitors

Kaingaroa School is committed to providing a safe and healthy environment for students, staff, and visitors. Our Code of Conduct serves as a reminder to all parents, caregivers, and school visitors that their conduct must support the emotional and physical well-being of everyone and not harm it in any way. The school's board has set this Code of Conduct as a condition of entry. This policy will be published on SchoolDocs and the school website. It will be included in the enrolment packs, and copies will be available at the school office. The Code of Conduct applies:

- to all conduct, speech, and action, and includes emails, texts, phone calls, social media, or other communication
- while on school grounds or at another venue where students and/or staff are assembled for school purposes (such as a camp or sports match).

Standards of conduct

Kaingaroa School expects parents, caregivers, and visitors to:

- treat everyone with respect
- work together in partnership with staff for the benefit of students
- respect and adhere to our school values
- set a good example for students at all times
- follow school procedures to handle any complaints
- adhere to school policies and procedures, and any legal requirements.

Examples of unsuitable conduct include:

- threats, bullying, harassment
- profanity/offensive language
- insulting, abusing, or intimidating behaviour
- discrimination (e.g. based on ethnicity, religion)
- physical aggression
- deception/fraud
- damaging school property
- smoking or possessing or using alcohol/drugs/other harmful substances on school premises or at another venue where students and/or staff are assembled for school purposes
- placing unreasonable and excessive expectations on staff time or resources
- pursuing a complaint or campaign, or making defamatory, offensive, or derogatory comments, regarding the school, its board, or any staff or students on social media or other public forums.

Outcomes of breaching the Code of Conduct

If a parent, caregiver or visitor acts or speaks in a way that contravenes the Code of Conduct, possible outcomes may include:

- In cases where an immediate threat to the safety of staff or students has been identified the police will be called (Dial 111).
- The school (principal, board member, or staff member) may ask a person to leave the school premises by revoking their permission to be on the school grounds, then asking them to leave under section 3 of the Trespass Act 1980.
- Unacceptable behaviour of a criminal nature may result in the police being informed. For example, under section 241 of the Education and Training Act 2020, it is a criminal offence to insult, abuse, or intimidate a staff member within the presence or hearing of any student while on school premises or in any other place where students are assembled for school purposes. Other instances of criminal offending may occur where drugs are involved, an assault has occurred, or a person persists after being trespassed from school grounds.
- In the case of behaviour amounting to harassment, a restraining order may be sought.
- In some instances, it may be appropriate to refer behaviour to a third party for resolution. For example, a Facebook comment that contravenes this policy may result in a report to Facebook or Netsafe re the Harmful Digital Communications Act of 2015. If unacceptable behaviour occurs at a sports event or sports venue, then it may be appropriate to involve the governing body of that sport, event, or venue.

I have read and agree to abide by this code of conduct.

Name: (parent/caregiver/visitor)

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Signature:.....Date:..

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